

## COMPLIANCE AT WONDERGRIP® ACHIEVING THEIR SMETA 4-PILLAR AUDIT!

## A NEW YEAR CONGRATULATIONS TO THE WONDER GRIP TEAM

At Wonder Grip®, we have successfully achieved our SMETA 4-pillar audit for the second year running. Ethical Compliance now forms an integral part of our Corporate Culture in complying with the SEDEX 6.1 Best Practice Guidance and Measurement Criteria, together with the implementation of the ETI Base Code; creating a company culture of safety, good working ethics and best practices.

The Senior Management at Wonder Grip® are extremely proud of every member of the Team within the organization in once again achieving this audit. Here at Wonder Grip®, we have a great team spirit within our global company network and work hard with all of our stakeholders to maintain this.

## WHAT IS THE SEDEX SMETA AUDIT METHODOLOGY?

SMETA audits work in compliance with the Best Practice Guidelines (6.1). These audits use the ETI Base Code, founded on the conventions of the International Labour Organization, as well as relevant local laws. The two pillars mandatory for any SMETA audit are Labor Standards and Health & Safety. The two additional pillars of a 4-pillar audit were introduced to further deepen the environmental and ethical business aspects of the assessment as outlined below:-



## A SMETA 2-pillar audit comprises the following modules:

**Labor Standards, Health and Safety.** Additional Elements: Management Systems Entitlement to work, Subcontracting and Homeworking, and a shortened Environmental assessment.

A SMETA 4-pillar audit covers the above elements:

ie Labour Standards, Health & Safety, Environment and Business Ethics. All 4 pillars take into account the legal requirements, international standards and good practices.

From the Team at Wonder Grip, we wish you all a very prosperous and successful 2022!



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