

WONDER GRIP® ETHICS & SOCIAL RESPONSIBILITY GO BEYOND STANDARDS.

"Wonder Grip implemented Direct Worker Reporting (DRW) in early 2021 and have done two rounds this year so far.

They invested time and energy to encourage worker participation and to date workers have been actively engaged. The system has no pass or fail and rather the aim of implementing DWR is to establish a channel for listening to workers so that on the back of those insights any improvements can be made. Wonder Grip's openness to exploring systems that go beyond compliance, like DWR, shows their responsiveness to the challenges of the pandemic and the need for additional sources of insights."

Kerri, Emily and the &Wider team



Worker voice insights to help businesses and organizations listen to workers, respond, and improve working conditions and workplace communications.

&Wider aims to bridge the data gap on working conditions in the industry and provide actionable results to drive material improvements in workers' lives and in the businesses that employ them. They use simple, smart, scalable tech supported by experts, to gather insight anonymously from workers via automated calls to their mobiles, and traffic light dashboards showing priorities and progress for suppliers and buyers.

&Wider's ENGAGE can enhance the auditing process. Engage's direct worker reporting (DRW) questions can be adapted to map against the SMETA indicators. These have been co-designed with the Sedex team. DWR can be used to either inform the audit or enhance follow-up. Pre-audit, our diagnostic tool helps collect data anonymously and regularly to equip auditors with more reliable information to enhance the on-site visit and worker interviews. Post-audit, you can use subsequent data cycles to check when and whether an urgency on a site has been resolved, according to workers themselves. You can also use our tool to verify whether remedial action plans have been implemented and are having the intended impact.

Link to videos:

Audit related videos: <https://vimeo.com/showcase/5971441>

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VICTORIA DUPONT – CSR AUDITOR 19.04.2021

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